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| Board Member | Legal | Church Relations | Fundraising | Recruitment | Financial | Major Donors | Boardsmanship | Affiliate relations | Marketing | Social Media | Entrepreneurial | Next Generation | Diversity | International | Strategy | Organizational Development | Networking | Comments |
| Chair of the Board |  |  |  |  | X |  |  |  |  |  |  |  | X |  | X | X |  |  |
| 2 member | x |  |  |  |  |  | x | x |  |  |  | X |  |  |  |  |  |  |
| 3 member |  |  | x | x |  |  | x |  |  |  | x |  |  |  |  | x | x |  |
| 4 member |  |  |  |  | X |  |  |  |  |  | x |  | X |  | X | X |  |  |
| 5 member |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 6 member |  |  | X |  | X | X |  |  | X |  |  |  |  | X | X |  |  |  |
| 7 member |  | X | X |  |  | X |  |  |  |  |  | X |  | X | X |  | X |  |
| 8 member |  |  | X |  |  |  |  | X | X |  |  |  |  | X |  | X |  |  |
| TOTAL | 1 | 1 | 4 | 1 | 3 | 2 | 2 | 2 | 2 | 0 | 2 | 2 | 2 | 3 | 4 | 4 | 2 |  |

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| Board Member | Legal | Church Relations | Fundraising | Recruitment | Financial | Major Donors | Boardsmanship | Affiliate relations | Marketing | Africa Missions | Strategy | Organization development |  |  |  |  |  | Comments |
| 1. Dave Carpenter |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1. Jim Clark |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1. Curtis May |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1. Catherine Hart Weber |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1. Randy Brewer |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1. Jim Morison |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1. Nancy Watson |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1. John Reynolds |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 9 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 10 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| TOTAL |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

1. People with specific skills we need (Christian ministry law, Christian ministry management, business leadership, business development, fundraising, mission leadership, church leadership, government leadership, etc.  What other skills?)
2. Willing to fulfill all expectations of our "Board Expectations" document.
3. People Connected to Relevant Ministries/Churches/Organizations connected to AE for cross-fertilization (World Vision, American Bible Society, Menlo Park Presbyterian Church, New Providence Church, Memorial Drive Pres., Bellevue Pres., etc)  Other organizations we should consider?
4. People who know and love AE
5. People who know, love and have passion for Africa
6. Movers and Shakers who are well connected and influential in ministry, business, government, non-profit, etc.
7. People who know, love and have passion for missions
8. Personal friends of Michael Cassidy
9. People willing to fund own travel to and from Board meetings in other regions of the country in addition to Southern California

OTHERS?????