|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Performance Area** | **score** | **Not at all** | **A little** | **To some extent** | **To a large extent** | **All of the time** |
| **0** | **1** | **2** | **3** | **4** |
| Courageous, Adaptive Leadership | | | | | | |
| 1. Board directors come to meetings prepared to discuss the agenda and make meaningful contributions | 3 |  |  |  | X |  |
| 1. Board seeks diverse directors representing a wide range of perspectives (e.g. age, gender, racial, ethnic, international, socio-economic, age diversity) | 1 |  | X |  |  |  |
| 1. Board is innovative, creative, reflective, and visionary | 1 |  | X |  |  |  |
| 1. Board assess its own performance and the performance of individual directors | 2 |  |  | X |  |  |
| ***Performance Area Score*** | **7** |  |  |  |  |  |
| **Performance Area** | **score** | **Not at all** | **A little** | **To some extent** | **To a large extent** | **All of the time** |
| **0** | **1** | **2** | **3** | **4** |
| **2. Strategic Focus** | | | | | | |
| 1. KPIs and budgeting processes align with the ministry strategic priorities | 1 |  | X |  |  |  |
| 1. Board directors make evidence-based decisions | 2 |  |  | X |  |  |
| 1. Information, insight and/or inquiry stimulates our examination of issues. | 1 |  | X |  |  |  |
| 1. The board periodically reviews and reflects on the ministry performance drivers, mission, strategic priorities, and goals | 2 |  |  | X |  |  |
| ***Performance Area Score*** | 6 |  |  |  |  |  |
| **Performance Area** | **score** | **Not at all** | **A little** | **To some extent** | **To a large extent** | **All of the time** |
| **0** | **1** | **2** | **3** | **4** |
| **3. Beneficiaries and stakeholders** |  |  |  |  |  |  |
| 1. Board understands the larger environment and context in which they operate | 2 |  |  | X |  |  |
| 1. Board is clear on outcomes and impact of programs and strategies | 1 |  | X |  |  |  |
| 1. Board schedule/ calendar provides sufficient opportunities for stakeholder engagement | 3 |  |  |  | X |  |
| 1. Board consults and communicates directly with key constituencies while respecting integrity of governance process | 3 |  |  |  | X |  |
| ***Performance Area Score*** | 9 |  |  |  |  |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Performance Area** | **score** | **Not at all** | **A little** | **To some extent** | **To a large extent** | **All of the time** |
| **0** | **1** | **2** | **3** | **4** |
| **4. Internal Relationships** |  |  |  |  |  |  |
| 1. Board culture is healthy, respectful, inquisitive, collaborative, and sets high ethical standards | **1** | X |  |  |  |  |
| 1. Board establishes accountability systems that provide clarity on standards for success |  |  |  |  |  |  |
| * 1. For Executive | 2 |  |  | X |  |  |
| * 1. For Board | 1 |  | X |  |  |  |
| 1. Board grooms directors and potential directors for leadership positions on board | 1 |  | X |  |  |  |
| ***Performance Area Score*** | **5** |  |  |  |  |  |
| **Performance Area** | **score** | **Not at all** | **A little** | **To some extent** | **To a large extent** | **All of the time** |
| **0** | **1** | **2** | **3** | **4** |
| **5. Learning and Growth** | | | | | | |
| 1. Board understands the organization’s mission and desired results and review them periodically | **3** |  |  |  | X |  |
| 1. Requires organization to benchmark themselves against and learn from peer organizations | 0 | X |  |  |  |  |
| 1. Members are curious, ask questions, and push each other’s thinking | 2 |  |  | X |  |  |
| 1. Board engages in self-reflection and seeks feedback on performance | 1 |  | X |  |  |  |
| ***Performance Area Score*** | 6 |  |  |  |  |  |
| **Performance Area** | **score** | **Not at all** | **A little** | **To some extent** | **To a large extent** | **All of the time** |
| **0** | **1** | **2** | **3** | **4** |
| **6. Financial Health** | | | | | | |
| 1. Board ensures there exists a strong systems for financial stewardship and accountability | 0 | X |  |  |  |  |
| 1. Budget processes are oriented toward achieving results and strategic priorities | 1 |  | X |  |  |  |
| 1. Understanding of organization’s cost structure enables strategic discussions | 0 | X |  |  |  |  |
| 1. Board has policy on financial transparency | 1 |  | X |  |  |  |
| ***Performance Area Score*** | **2** |  |  |  |  |  |
| **TOTAL LP BSC SCORE** | **35** |  |  |  |  |  |