**Assessing Board Members**

**Key:** 1 = Strongly disagree 3 = Neither agree nor disagree 4 = Agree

 2 = Disagree 5 = Strongly agree

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| 1. **Generative Responsibilities**
 | **1** | **2** | **3** | **4** | **5** |
| 1. Is quick to see alignment (or misalignment) between the ministry’s core values and its strategic priorities, structures and processes
 |  |  |  |  |  |
| 1. Demonstrates an understanding of the ministry’s purpose and priorities
 |  |  |  |  |  |
| 1. Focuses the Board on the growth and long-term sustainability of the ministry
 |  |  |  |  |  |
| 1. Challenges the Board to demonstrate the ministry’s core values in all its work inside and outside the ministry
 |  |  |  |  |  |
| 1. Blends well the capacity to be practical, with the ability to conceptualise and plan for the long-term
 |  |  |  |  |  |
| 1. Is passionate about the mission and future of the ministry
 |  |  |  |  |  |
| 1. Is someone who adapts well to the ministry’s cultural diversity, without compromising the core values
 |  |  |  |  |  |
| 1. Effectively articulates the ministry’s vision to a range of internal and external stakeholders
 |  |  |  |  |  |
| 1. Is quick to steer the Board from day-to-day management and towards long-term, generative and strategic issues
 |  |  |  |  |  |
| 1. Strives to build a culture which engages and develops other Board members
 |  |  |  |  |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| 1. **Fiduciary responsibilities**
 | **1** | **2** | **3** | **4** | **5** |
| 1. Demonstrates wisdom, experience and technical expertise to enable the Board to achieve excellence
 |  |  |  |  |  |
| 1. Gives time and expertise and delivers high standards in key areas required by the Board
 |  |  |  |  |  |
| 1. Strives to be well informed about issues that impact the ministry’s fiduciary responsibilities
 |  |  |  |  |  |
| 1. Has the ability to analyse and get to the heart of the problem
 |  |  |  |  |  |
| 1. Strives to be competent in areas of non-expertise
 |  |  |  |  |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| 1. **Strategic responsibilities**
 | **1** | **2** | **3** | **4** | **5** |
| 1. Demonstrates persistently solid judgement
 |  |  |  |  |  |
| 1. Their contribution to Board discussions and activities enhances the quality of strategic decision making
 |  |  |  |  |  |
| 1. Demonstrates a thorough knowledge of the strategic challenges we face in the ministry
 |  |  |  |  |  |
| 1. Is well informed on current religious / economic / political and social issues that significantly impact the work of the ministry
 |  |  |  |  |  |
| 1. Supports the Board to build a culture which will enable effective strategic implementation
 |  |  |  |  |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| 1. **Accountability**
 | **1** | **2** | **3** | **4** | **5** |
| 1. Delivers accurately, on time and to high standards
 |  |  |  |  |  |
| 1. Comes to meetings well prepared
 |  |  |  |  |  |
| 1. Takes on responsibilities and sees these through
 |  |  |  |  |  |
| 1. Holds self to account and is quick to learn from mistakes
 |  |  |  |  |  |
| 1. Expresses concerns and opinions honestly and constructively
 |  |  |  |  |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| 1. **Collaboration and Team Membership**
 | **1** | **2** | **3** | **4** | **5** |
| 1. Listens to and understands the views of others
 |  |  |  |  |  |
| 1. Helps to manage conflict and disagreement constructively
 |  |  |  |  |  |
| 1. Uses knowledge and experience to give new insights
 |  |  |  |  |  |
| 1. Is quick to offer encouragement to other Board members
 |  |  |  |  |  |
| 1. Behaviour is consistent with our core values
 |  |  |  |  |  |