|  |  |  |
| --- | --- | --- |
|  | **CEO Self Evaluation**  *NOTE: Email to the Chair of the Board two weeks prior to the Board meeting.* |  |

Objective: To obtain a thorough and integrated summary and profile of the CEO’s professional self-evaluation, incorporating all relevant information.

### I. Instructions

1. The CEO is to complete the form and e-mail it to the Chairman of the Board.
2. The Chairman of the Board will circulate to Board members prior to the Annual Board meeting.
3. The Chair will review with Board the CEO self-evaluation, past targets and projected outcomes for the upcoming year.
4. The Chair will review the Board’s comments with the CEO.

|  |  |  |
| --- | --- | --- |
| **II. Information** | | |
| CEO Name: | | Date: | CEO Signature | |
| Chairman of the Board Name: | | Date of meeting with Chairman of the Board: | Chair Signature | |

|  |
| --- |
| **IV. Overall effectiveness (narratives)** |
| 1. What went well this year and why do you think this was? |
|  |
|  |
| B. What did not go so well, and what are your reflections on these? |
|  |
|  |
| C. After reflecting on these two questions, what do you think you should be doing differently this year and how would you like the Board to support you and hold you accountable? |
|  |
|  |
|  |
| **Chair/ Board Comments:** |
|  |

|  |
| --- |
| **V. Leadership** |
| A. Demonstrated leadership around the ministry strategic priorities |
|  |
|  |
| B. Demonstrated leadership in developing a ministry strategy with clear mission, objectives, metrics and action plan. |
|  |
|  |
| C. Developing staff through leadership, accountability and spiritual growth |
|  |
|  |
| D. Administrative and organizational skills focused on achieving strategic priorities |
|  |
|  |
| **Chair/ Board Comments:** |
|  |

|  |
| --- |
| **VI. External Communication and Service** |
| A. Communication and accountability around the ministry strategic priorities |
|  |
|  |
| B. Building partnership, accountability and communication with the Board of Directors |
|  |
|  |
| C. Building relationship with strategic partners and affiliate ministries |
|  |
|  |
| D. Building church and ministry partnerships |
|  |
|  |
| E. Other Responsibilities |
|  |
|  |
| **Chair/ Board Comments:** |
|  |

|  |
| --- |
| **VIII. Personal Factors** |
| A. Commitment to growth in Christ |
|  |
|  |
| B. Commitment to the ministry Vision, Mission and Strategy |
|  |
|  |
| **Chair/ Board Comments:** |
|  |

|  |
| --- |
| **IX. Future Goals** |
|  |
| Future years ministry and professional goals (List at least three each) |
|  |
|  |
| **OVERALL: Chair/ Board Comments and Recommendations** |
|  |