**Assessing Board Members**

**Key:** 1 = Strongly disagree 3 = Neither agree nor disagree 4 = Agree

2 = Disagree 5 = Strongly agree

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| 1. **Generative Responsibilities** | **1** | **2** | **3** | **4** | **5** |
| 1. Is quick to see alignment (or misalignment) between the ministry’s core values and its strategic priorities, structures and processes |  |  |  |  |  |
| 1. Demonstrates an understanding of the ministry’s purpose and priorities |  |  |  |  |  |
| 1. Focuses the Board on the growth and long-term sustainability of the ministry |  |  |  |  |  |
| 1. Challenges the Board to demonstrate the ministry’s core values in all its work inside and outside the ministry |  |  |  |  |  |
| 1. Blends well the capacity to be practical, with the ability to conceptualise and plan for the long-term |  |  |  |  |  |
| 1. Is passionate about the mission and future of the ministry |  |  |  |  |  |
| 1. Is someone who adapts well to the ministry’s cultural diversity, without compromising the core values |  |  |  |  |  |
| 1. Effectively articulates the ministry’s vision to a range of internal and external stakeholders |  |  |  |  |  |
| 1. Is quick to steer the Board from day-to-day management and towards long-term, generative and strategic issues |  |  |  |  |  |
| 1. Strives to build a culture which engages and develops other Board members |  |  |  |  |  |

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| 1. **Fiduciary responsibilities** | **1** | **2** | **3** | **4** | **5** |
| 1. Demonstrates wisdom, experience and technical expertise to enable the Board to achieve excellence |  |  |  |  |  |
| 1. Gives time and expertise and delivers high standards in key areas required by the Board |  |  |  |  |  |
| 1. Strives to be well informed about issues that impact the ministry’s fiduciary responsibilities |  |  |  |  |  |
| 1. Has the ability to analyse and get to the heart of the problem |  |  |  |  |  |
| 1. Strives to be competent in areas of non-expertise |  |  |  |  |  |

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| 1. **Strategic responsibilities** | **1** | **2** | **3** | **4** | **5** |
| 1. Demonstrates persistently solid judgement |  |  |  |  |  |
| 1. Their contribution to Board discussions and activities enhances the quality of strategic decision making |  |  |  |  |  |
| 1. Demonstrates a thorough knowledge of the strategic challenges we face in the ministry |  |  |  |  |  |
| 1. Is well informed on current religious / economic / political and social issues that significantly impact the work of the ministry |  |  |  |  |  |
| 1. Supports the Board to build a culture which will enable effective strategic implementation |  |  |  |  |  |

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| 1. **Accountability** | **1** | **2** | **3** | **4** | **5** |
| 1. Delivers accurately, on time and to high standards |  |  |  |  |  |
| 1. Comes to meetings well prepared |  |  |  |  |  |
| 1. Takes on responsibilities and sees these through |  |  |  |  |  |
| 1. Holds self to account and is quick to learn from mistakes |  |  |  |  |  |
| 1. Expresses concerns and opinions honestly and constructively |  |  |  |  |  |

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| 1. **Collaboration and Team Membership** | **1** | **2** | **3** | **4** | **5** |
| 1. Listens to and understands the views of others |  |  |  |  |  |
| 1. Helps to manage conflict and disagreement constructively |  |  |  |  |  |
| 1. Uses knowledge and experience to give new insights |  |  |  |  |  |
| 1. Is quick to offer encouragement to other Board members |  |  |  |  |  |
| 1. Behaviour is consistent with our core values |  |  |  |  |  |